

DISCOVER YOUR FUTURE WITH OBERG

Are you ready to join a talented team of enthusiastic problem solvers and innovators who make cutting-edge products designed to improve peoples' lives? Oberg values your participation and rewards your contributions and dedication with a comprehensive benefits package including industry-leading wages, paid holidays, competitive PTO, and completely covered medical benefits for full-time employees.



Compensation and Financial Benefits

- Competitive pay (above industry average)
- Overtime pay (after 8 hrs/day)
- 20% shift differential
- 401(k) with up to 4% employer match
- Annual Profit Sharing contributions
- Quarterly bonuses
- Employee referral bonuses
- Annual raises
- Pathway to retirement – including Years of Service awards



Health and Wellness

- Medical, dental and vision insurance (100% premium covered – \$4,000-\$7,000 annual value)
- Health Savings Account (HSA)
- Opt-out reimbursement for medical coverage
- Company paid short-term and long-term disability insurance
- Death benefit at no cost
- Health club membership reimbursement
- Health rewards bonus program



Company Perks and Culture

- On the job training programs – including our state recognized Apprentice Program
- Annual company picnic at Kennywood
- Christmas party and appreciation lunches
- Holiday hams, steaks, and beer
- Team oriented atmosphere – including Spotlight recognition awards
- Family owned



Work Environment and Scheduling

- Flexible start times, and potential for 4-day week
- Air-conditioned, temperature-controlled facilities
- Clean, bright, modern facilities
- High focus on family, and work-life balance



Safety and Equipment Support

- Reimbursement for safety shoes and glasses
- Tool purchase program



Paid Time Off and Holidays

- 17 PTO days to start (up to 5 weeks with tenure)
- 9 paid holidays



Oberg Industries
PASSION FOR PRECISION MANUFACTURING

APPLY TODAY
AT [OBERG.COM/CAREERS](https://www.oberg.com/careers)