



**APPRENTICE
COMMITTED TO
EXCELLENCE**



Our ACE program is redesigned to fast-track your career in the manufacturing area of your choice - with advancement opportunities!

Key areas of study include:

- Precision Grinder
- EDM Wirecut Operator
- Stamping Press Operator
- CNC Machinist

BUILD YOUR FUTURE HERE And Earn While You Learn

Oberg Industries' state-certified apprentice programs have given hundreds of new graduates the chance to build a life doing exactly what they love. Our combined hands-on learning and classroom experience will have you working with the latest machining equipment and technology. Use your talents to create innovative products while you earn a rewarding salary, plus industry-recognized credentials and certifications.



**Fast-Track
Your Career**

You'll start a great job now while friends are still in college



**Get Paid
To Create**

Use your passion for building and problem solving



**Get Paid
To Learn**

Starting wage of \$45,000/yr. plus benefits in the apprentice program



**No College
Debt**

Earn industry recognized credentials without the high cost of tuition



**Fast-Track
Your Life**

Financial independence can give you a head start in life

Nearly 50% of our current Pennsylvania workforce has graduated from our award-winning apprentice program, which was among the first of its kind established over 50 years ago.

Oberg's apprenticeship program is certified by



BENEFITS AT OBERG

A REWARDING PLACE TO WORK

Are you ready to join a talented team of enthusiastic problem solvers and innovators who make cutting-edge products designed to improve peoples' lives? Oberg rewards your contributions and dedication with a comprehensive benefits package including:

- Competitive Pay
- Medical, Dental, Vision Insurance (employer covered premiums)
- Health Savings Account (HSA)
- Medical Benefit Opt-Out (with reimbursement option)
- Death Benefit Coverage
- Short & Long-Term Disability (company paid, no contribution)
- 401(k) Retirement Plan (with 4% employer match)
- Quarterly Bonus Program (based on company performance)
- Vacation Days (up to 5 weeks based on years of service)
- 9 Paid Holidays + 2 Personal Days
- Flexible Scheduling Available
- Overtime Pay (after 8 hours per day worked)
- 20% Shift Differential
- Temperature-Controlled Work Environment



Oberg offers a family-friendly atmosphere that encourages work-life balance plus a variety of employee perks including Employee Referral Incentive Pay, Food Truck Days, Health Rewards Bonus, Health Club Membership benefits, Tool Purchase Program, Safety Shoe Reimbursement and more.

Can I have a long-lasting and successful career with Oberg?

Oberg's business and customer base has been growing since 1948! If you have the ambition and dedication, you can go as far as your talents. Oberg has many retirees with over 30+ years of service.

Do I need direct experience in machining or manufacturing?

It helps - but if you have a good mechanical aptitude and solid math skills to go along with enthusiasm and passion to learn and work in a team environment, you could be a great addition to our team. Let's talk!

MORE THAN A JOB

BE A PART OF SOMETHING BIGGER

Oberg is a trusted contract manufacturing partner to some of the world's most recognized companies - helping them bring thousands of innovative products to market. Our skilled employees stamp, grind, mill, turn, machine and design customized components and assemblies found in countless items that improve the quality of life for millions of people every day. You probably use products touched by Oberg's manufacturing capabilities on a daily basis. From deep inside the earth or flying high above it, here are a few examples of what we do.

- ▶ Oberg's tooling dies produce billions of **beverage cans** manufactured around the world. The **coins** you put in the vending machine to buy that soda were also likely made by the US Mint using Oberg stamping dies.
- ▶ Oberg's machined components can be found in **robots** that assist surgeons in orthopedic procedures. We also make **surgical instruments and implants** used in knee and hip replacements.
- ▶ The gasoline you put in your gas tank probably came from oil extracted deep underground using Oberg components made for **directional drilling equipment**. Your **car engine**, and even your windshield wipers, are often powered by stamped parts made with Oberg tooling.
- ▶ The **disposable razor** you used this morning or the **deadbolt** on your door that you locked on your way to work likely has parts stamped from Oberg dies.
- ▶ Oberg tooling is used to stamp components found on the **commercial airplanes** you fly on as well as in **nuclear submarines, F-35 military jets and M1 Abrams tanks**. We even machine parts being used on the **rockets** and new **lunar landers** returning to the moon.

