

AN AFFIRMATIVE ACTION / EQUAL OPPORTUNITY
EMPLOYER



Oberg Industries
Silverville Road • P.O. Box 368 • Freeport, PA 16229-0315

Oberg Industries, Inc. is an Equal Opportunity and Affirmative Action Employer. In compliance with Federal and State law, qualified applicants will receive consideration for positions without regard to race, color, religion, national origin, sex, ancestry, age, sexual orientation and marital status (except where a bonafide occupational qualification may exist with regard to any of these categories). Also, Oberg Industries will not discriminate against individuals with disabilities, disabled veterans, veterans of the Vietnam era, and other eligible veterans. No question on this application form is intended to secure information to be used for such discrimination. The Americans with Disabilities Act requires employers to provide reasonable accommodations for known physical or mental disabilities of applicants.

EMAIL _____

APPLICATION FOR EMPLOYMENT
(Confidential)

DATE _____

PERSONAL DATA

IMPORTANT: *False, misleading statements, or omissions made on this application will constitute sufficient cause to reject your application or to terminate your employment if discovered after you have been hired.*

Print Name _____ Social Security No. ____ / ____ / ____
(Last) (First) (Middle)

Present Address _____

Previous Address _____

Telephone No. where you can be reached _____ Best time of day to be reached _____

POSITION INFORMATION

Are you available to work: Full Time Part Time Overtime Weekends Shifts

Position applying for? (Please specify) _____ Wages expected _____

Please check the job group that you are applying for: **(check only one box)**

- | | | |
|---|--|---|
| <input type="checkbox"/> Executive / Managerial | <input type="checkbox"/> Production Supervisor | <input type="checkbox"/> Professional (Administrator) |
| <input type="checkbox"/> Engineer / Journeyman | <input type="checkbox"/> Technician / Programmer | <input type="checkbox"/> Sales |
| <input type="checkbox"/> Clerical | <input type="checkbox"/> Metalworker / Journeyman | <input type="checkbox"/> Mechanical Maintenance |
| <input type="checkbox"/> Apprentice - Metalworker | <input type="checkbox"/> Apprentice - Press Operator | <input type="checkbox"/> Apprentice - Engineer |
| <input type="checkbox"/> Parts Assembler | <input type="checkbox"/> Press Operator / Journeyman | <input type="checkbox"/> Laborers / Warehouse |

Have you ever filed an application with us before? Yes No If yes, give date _____

Please list last name if it is different than what is listed above: _____

Each position in this company requires specialized skills and training. What skills do you possess that you believe would represent your unique contribution to this company?

GENERAL INFORMATION

Have you ever served an apprenticeship? Yes No

If yes, Where? _____ When? _____ How long? _____

Trade in which the apprenticeship was in: _____

Are you willing to travel, if the job requires you to do so? Yes No

Are you prevented from lawfully becoming employed in this country because of Immigration Status Yes No
(In compliance with the Immigration Reform and Control Act of 1986, Proof of citizenship or immigration will be required upon employment)

Are you currently on "lay-off" status and subject to recall? Yes No

Are you currently employed? Yes No

If you are currently employed, how much notice do you need to give? _____

NOTE: The above question does not indicate there are any positions open and does not in any way obligate this company.

Oberg Industries, Inc. reserves the right to check criminal background information sources in Pennsylvania and other states. Please disclose all of the convictions or pleas that have been requested, even if the conviction or plea has been discharged, expunged, or otherwise removed from your record.

Conviction of a crime will not automatically bar employment. *Oberg Industries, Inc. will consider relevancy, seriousness, and nature of the violation, as well as evidence of rehabilitation. Oberg Industries, Inc. is in full compliance with the Fair Credit Reporting Act (FCRA, Public Law 91-508, Title VI) as amended by the Consumer Credit Reporting Reform Act of 1996 (Public Law 104-191, Title II).*

Have you ever been convicted of or pleaded guilty or no contest to a crime other than a summary offense? Yes No

If yes, please state the nature of all such crimes and the dates on which you pleaded guilty or were convicted:

EDUCATION

School	Name and Address of School	Course of Study	No. of Years Completed	Diploma / Degree
High School				
Undergraduate College				
Graduate / Professional				
Other (Specify)				

List any special skills you possess and machines and equipment you can use (be sure to include any metal working machinery):

Start with your present or last job. Include any job-related military service assignments. You may exclude organizations that indicate race, color, religion, gender, national origin, disabilities or other protected status. Please provide any other name you used at any of these places of employment

Employer	Dates Employed		Work Performed
Address	From	To	
Telephone	Hourly Rate/Salary		
Starting/Present Job Title	Starting	Final	
Supervisor			
Reason for Leaving	May We Contact		<input type="checkbox"/> Yes <input type="checkbox"/> No
Employer	Dates Employed		Work Performed
Address	From	To	
Telephone	Hourly Rate/Salary		
Starting/Present Job Title	Starting	Final	
Supervisor			
Reason for Leaving	May We Contact		<input type="checkbox"/> Yes <input type="checkbox"/> No
Employer	Dates Employed		Work Performed
Address	From	To	
Telephone	Hourly Rate/Salary		
Starting/Present Job Title	Starting	Final	
Supervisor			
Reason for Leaving	May We Contact		<input type="checkbox"/> Yes <input type="checkbox"/> No
Employer	Dates Employed		Work Performed
Address	From	To	
Telephone	Hourly Rate/Salary		
Starting/Present Job Title	Starting	Final	
Supervisor			
Reason for Leaving	May We Contact		<input type="checkbox"/> Yes <input type="checkbox"/> No

Please list any volunteer activities you are involved in:

You may exclude activities that indicate race, color, religion, gender, national origin, disabilities or other protected status.

STATEMENTS & DISCLOSURES

PLEASE READ BEFORE SIGNING

Please Note: Your signature is required at the end of the Statement & Disclosure section. Any application not signed will not be considered for employment opportunities at Oberg Industries.

- If employed by Oberg Industries, Inc., I will comply with all of its rules and regulations, both written and implied.
- I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application. I authorize investigation of all statements contained in this application and do hereby release any and all persons, companies, or agencies responding to such investigations from any liability for any damage due to releasing information pertaining thereto. I understand that misrepresentation or omission of facts called for on this application is cause for rejection of this application or for subsequent dismissal from employment.
- I acknowledge that, in the event of my hire, any employment relationship with the Company is 'at will,' which means that I may resign at any time and the Company may discharge me at any time with or without cause. I further understand this 'at will' employment relationship may not be changed by any written document, by oral statement, or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the Company.
- Oberg Industries, Inc., is not seeking information regarding protected class characteristics, workers compensation claims, union activities or participation, complaints, charges or lawsuits involving federal, state or local anti-discrimination laws. Therefore, we ask that you do not supply any such information.
- I understand that Oberg Industries, Inc., requires the successful completion of a substance abuse / drug test as a condition of employment. By submitting this Application for Employment, I hereby consent to said test, at the Company's discretion.

I hereby acknowledge that I have read and understand the above statements and hereby grant permission to Oberg Industries to confirm the information supplied on this application by me.

Date

Signature of Applicant